

The Parish of Farlington

St. Andrew's, Farlington &
The Church of the Resurrection, Drayton

Annual Report of the Parochial Church Council

for the year ended 31st December 2022

Incumbent – Revd Canon Paul Gully

Bank – Natwest Bank plc,
High Street,
Cosham,
Portsmouth

Independent Examiner – Morris Crocker, Chartered Accountants
Station House, North Street,
Havant
PO9 1QU

Charity Number: 1129921

Website – www.farlingtonparish.co.uk



Parish of Farlington
Meeting of parishioners and
Annual Parochial Church Meeting

Sunday 23rd April 2023 at The Church of the Resurrection
after the 10 am service

Agenda

Meeting of Parishioners

Minutes of Meeting of Parishioners 2022

Election of Churchwardens

Annual Parochial Church Meeting

Minutes of the Annual Parochial Church Meeting 2022

Electoral Roll Report and Appointment of Roll Officer

Election of PCC members

Appointment of Treasurer

Appointment of Secretary to the PCC

Appointment of Independent Examiner

Appointment of Deputy Wardens

Agreement that Licensed Readers should serve as ex-officio members of PCC

Treasurer's Report on the 2022 accounts

Safeguarding Policy Statement

Report on the fabric, goods and ornaments of the church by the Churchwardens

Report on the proceedings of the PCC by the Secretary

Report on the proceedings of Deanery Synod

Chair's remarks

Any questions about parochial church matters

Minutes of the Farlington Parish Meeting of Parishioners held on Sunday 24 April 2022

Present: Rev. Canon Paul Gully (PG), in the chair, and 22 parishioners.

Apologies were received from Sheena Day, Marcus Saunders, Sarah Saunders, Rev. Linda Denness, Ed Denness, Marettta Nelson, Lynne Runham, Simon Lemieux, Karen Lemieux and Jonathan Philpot.

PG opened the meeting at 11:15.

Minutes of Meeting of Parishioners 2021

The minutes of the Annual Meeting of Parishioners were presented in written format. There were no questions arising from the minutes.

Election of Churchwardens

The Secretary reported that only one nomination had been received for the 2 churchwardens in the parish.

Anthony Purser was proposed by Amanda Wells and seconded by Paul Wells.

There being no further nominations, Anthony was elected as Churchwarden.

PG thanked Anthony for agreeing to serve for the coming year. He also thanked Michael Horner, the retiring churchwarden, for his three years of service to the parish.

There being no further business for the meeting of parishioners, PG closed the meeting at 11:18.

Minutes of the Annual Parochial Church Meeting held on Sunday 24th April 2022

Present; Rev. Canon Paul Gully (PG) in the chair, and 22 parishioners. PG opened the meeting at 11:19 am.

Apologies were received from Sheena Day, Marcus Saunders, Sarah Saunders, Rev. Linda Denness, Ed Denness, Marettta Nelson, Lynne Runham, Simon Lemieux, Karen Lemieux and Jonathan Philpot.

Minutes of the Annual Parochial Church Meeting 2021

The minutes were presented in written format. There were no questions arising from the minutes.

Electoral Roll Report and Appointment of Roll Officer

The number on the updated roll is 110. Marcus Saunders was elected as Electoral Roll Officer.

Election of PCC members

One nomination was received as follows:-

- Marina Horner was proposed by Ed Denness and seconded by Sheena Day.

Marina was elected for a 3 year term.

Appointment of Treasurer

PG explained that the appointment of the Treasurer for the parish is a matter for the PCC, but that the PCC would wish to be guided by a recommendation from the APCM. Hannah Emerton confirmed that she would be happy to continue as Parish Treasurer. The APCM so recommended the appointment of Hannah Emerton.

Appointment of Secretary to the PCC

PG explained that the appointment of the Secretary to the PCC is a matter for the PCC. The current Secretary, John Upton, is standing down after the close of the APCM. In the absence of an indication that someone else is prepared to take on the role, it is for the PCC to appoint a Secretary from its number. The PCC will consider the position.

Appointment of Independent Examiner

The Finance Committee has recommended to the PCC, and the PCC has accepted that recommendation, that the parish should appoint Morris Crocker, Chartered Accountants in Havant, as the Independent Examiners for a further year. The meeting agreed to the appointment.

Appointment of Deputy Wardens

Paul Harrison and Chantal Bodsworth both affirmed their willingness to serve as deputy churchwardens at St. Andrew's church. Accordingly the APCM appointed Paul and Chantal for the next 12 months.

Agreement that Licensed Readers should serve as ex-officio members of PCC

PG explained that Simon Lemieux serves as a member of Deanery Synod and so is ex-officio member of PCC already. Amber Vincent-Prior is a Reader licensed to serve across the Diocese, not licensed to this parish. It was not therefore required for Amber to serve ex-officio on PCC. Amber does not wish to serve on PCC.

Appointment of Sidespersons

PG explained that he has recently become aware that the responsibility for the appointment of Sidespersons has passed some time ago from the APCM to the PCC. The PCC would no doubt be pleased to be guided by the APCM in these appointments. The following people have indicated their willingness to serve as Sidespersons:

St Andrew's church: Chantal Bodsworth, Len Taylor, Lynne Runham, Richard Jempson, Ann Howells, Daron Blackmore, Chris Brown, Amanda Wells and Paul Wells.

Church of the Resurrection: Chris Batstone, Michele Voysey, Ron Fellows, Jill Fellows, Sheena Day, Chris Gibbons, Viv Walters, Di Allen and Jean Nicholas.

The meeting so recommended to the PCC.

Treasurer's report on the 2021 accounts

The accounts for the year ended 31 December 2021 were presented as a separate document. Hannah Emerton explained that the accounts had been examined by the Independent

Examiners and no matters of concern had been raised. The PCC had approved the accounts on 6 April 2022.

There were no questions about the accounts.

PG thanked Hannah and the Finance Team for their work looking after the church finances in the past year.

Safeguarding Policy Statement

The Safeguarding Policy Statement had been published on page 20 of the Annual report and the Lone Working Policy on pages 21 to 24. There were no questions about Safeguarding.

Report on the fabric, goods and ornaments of the church by the Churchwardens

The churchwardens' reports were included on pages 11 to 14 of the Annual Report. There were no questions to the Churchwardens. PG thanked Michael Horner and Anthony Purser for their work in the past year, and Michael for his three years of service as Churchwarden, from which post he was now standing down.

Report on the proceedings of the PCC by the Secretary

The report was included on pages 14 and 15 of the Annual Report. There were no questions to the Secretary. PG thanked John Upton for his years of service to the PCC, from which post he was now standing down.

Report on the proceedings of Deanery Synod

The report on Deanery Synod proceedings was included on pages 15 and 16 of the Annual Report. There were no questions to Deanery Synod representatives.

Rector's remarks

The Rector's remarks were published on pages 10 and 11 of the Annual Report. There were no questions to the Rector.

Any questions about parochial church matters

PG drew the attention of the meeting to the other contributions within the Annual Report: Drayton Film Club, Messy Church, Friends of St. Andrew's and Traidcraft. He thanked all those who undertake these activities. He invited questions about these activities and any other parochial church matters. There were none.

PG thanked Chris Batstone and Jonathan Philpot for their service on the PCC as each has completed his three-year term of office and therefore standing down from PCC.

Michael Horner thanked PG, Simon Lemieux and Amber Vincent-Prior for their ministry in the Parish of Farlington.

There being no further business, PG closed the meeting with a blessing at 11:43 am

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Administrative Information

The Parish of Farlington comprises two churches: St. Andrew's and the Church of the Resurrection. It is part of the Archdeaconry of Portsdown and the Diocese of Portsmouth within the Church of England. The correspondence address is: Farlington Parish Office, Church of the Resurrection, Penrhyn Avenue, Cosham, Portsmouth PO6 2AW. The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Measure: it is registered with the Charity Commission, charity number 1129921.

The Ministry Team is comprised

Incumbent: The Revd Canon Paul Gully
Reader: Mr Simon Lemieux

Clergy with Permission to Officiate linked with the parish:
The Revd Linda Denness

Reader with Permission to Officiate linked with the parish:
Mrs Amber Vincent-Prior

PCC members who have served from the date of the previous annual meeting are: -

Incumbent: The Revd Canon Paul Gully Chair
Reader: Mr Simon Lemieux

Wardens: Mr Anthony Purser
(Vacant)

Secretary: Vacant
Treasurer: Mrs Hannah Emerton

Deanery Synod representatives:

Mr Mark Emerton – Vice chair, ex-officio Diocesan Synod member and
Bishop's Council
Dr Marcus Saunders
Mr Simon Lemieux ex-officio Diocesan Synod member and Bishop's Council

Elected members: Representing

2020/23

Hannah Emerton CR - appointed treasurer from 1/1/21
Charlotte Mather CR
Vacancy
Vacancy

2021/24

Chantal Bodsworth SA
Lynne Runham SA

Richard Jempson	SA
Geoff Wilson	CR

2022/25

Marina Horner	CR
Jan Boucher	CR (from November 2022)

According to the parish constitution (following rule M16 of the Church Representation Rules 2022), those elected members who have served three years on the PCC will stand down and new members will be elected to take their place.

Structure, Governance and Management

The method of appointment of PCC members is set out in the Church Representation Rules – a new and simplified version of which came into effect on 1st March 2022. All church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC. The Standing Committee of the PCC is comprised of the incumbent, the churchwardens, and two others elected by the PCC; it meets every two months in the months between the bi-monthly PCC meetings, with the exception of December.

There are four sub-committees which oversee the business of the parish in the following areas: Fabric, Finance, Communications, and Spirituality, Worship and Discipleship. The work of the Pastoral Care Committee is currently undertaken by the Ministry Team. The Communications Committee has not met in the absence of a co-ordinator. Separate reports from the other committees are included below.

A Working Party, led by Chris Batstone, is looking at what we need to do about confidentiality of our Parish Records, both to ensure that only those who need access are given access and that we are complying with our legal requirements in this area and to prepare for the General Data Protection Regulations (GDPR) which came into force in 2018.

Objectives and Activities

Farlington PCC has responsibility to co-operate with the incumbent in promoting in the ecclesiastical parish the whole mission of the church: pastoral, evangelistic, social and ecumenical. It also has the maintenance responsibilities for St Andrew's church, the Church of the Resurrection and the two church halls within the curtilages of the churches.

2022 saw the revision of the roll. The number on the roll for 2022 was 107

Occasional Offices

Over the year, there have been eleven funerals conducted by the clergy/Reader team and other clergy in church or at the crematorium/cemetery. There were five weddings, and eight Christenings

Canon Paul Gully, Rector

Rector's Remarks

Thank you to Tony Purser as Churchwarden. As the Bishop's officer he has encouraged us in many practical and prayerful ways. With the other Churchwarden post being vacant, we have been grateful to Michael and Chris as former churchwardens for their assistance with many practical matters. I do hope that the lay people of this parish have been able to return our Churchwarden complement to full capacity.

Thanks to Hannah Emerton who has continued to lead our Treasurer team. Thanks to that wider finance team for the way they support her in carrying out their own responsibilities too.

John Upton finished as PCC Secretary last year but in the absence of a replacement, has maintained the essential backroom work which has made the smooth running of PCC – and these meetings today - possible. He has indicated that he no longer wishes to carry out this role. Thanks to Deputy Wardens, Paul Harrison, Chantal Bodsworth, and to all those who serve as Sidespersons and welcomers. Thanks to those who read our readings in worship and those who lead our prayers of intercession. Thanks to Mark Emerton, Vice Chair of the PCC. To those on PCC who remain in post or have just been elected to join us - thank you too.

Thanks to those who serve in the wider church: on Deanery Synod and its committees, Mark Emerton, Marcus Saunders and Simon Lemieux, Diocesan Synod and Bishop's Council, Mark and Simon from this parish; to Miriam Sampson, coordinating the work of Churches Together in Cosham.

And for the many others who quietly contribute to our parish life, often in a hidden way.

Thanks for the continued gifts and skills and involvement of all those who minister here. For Linda, Simon and Amber. For Elaine as leader of the Messy Church congregation. Do take the opportunity to thank them for their discipleship and for the breadth and depth of their offering in service.

PCC adopted three charities for 2022. Paulsgrove Foodbank, Tools with a Mission and Hope into Action. As the year was part way through before we were fully engaged with the work for our new charities, we decided to continue that support until the end of 2023 before reviewing it again.

The Men's Shed group and Film Club continue their work supporting our wider community as well as involving church members. This year also saw the start of the Men's Breakfast meetings. Thank you to those of you who see this as an important contribution to the life of the parish.

One of the very important marks of the life of this parish is that many people serve in other agencies with Kingdom values, as part of their Christian commitment. I would be sad to see Christian volunteers only 'operating' in church circles. That does leave us with significant roles needing to be filled when others have finished their term or are no longer able to continue due to ill health, family circumstances or moving elsewhere. Offer to volunteer in parish posts where you might and suggest to others they might where you can't.

The serious financial challenges of the Diocese finances, requiring an urgent two-million-pound loan, seem to have worked out more favourably than was anticipated. Do follow

the parish's financial figures (or if figures are not your thing ask someone how things are) to gain understanding of our continuing challenges there too.

Our PCC decided to affiliate to the 'Save The Parish' organisation and while expressing concern about much of the intemperate language of the group's publications, have a better understanding of the appropriate questions to ask should the time come when any dissolution of the parish is suggested by others. The diocesan strategy has been reshaped under the influence of our new bishop and each deanery has been required to plan a road map for the future of its parishes (and particularly its parish ministry). Our challenge with the other two mainland parishes is to explore and discover ways in which we, together, might support the others and build on individuals' strengths.

The House of Bishops of the Church of England has seemingly upset everyone in the publication of optional liturgical materials proposed to commend, to pray blessing for individuals in relationships other than those of Holy Matrimony. Some will strongly believe the bishops have gone too far, others, not far enough, others somewhere in between. I hope and pray that, as a parish, and following Bishop Jonathan's wish, we can be mindful of each other's situations, of others thinking, feeling and understanding, at the very least affording courtesy to each other as we seek to see how this might work out in Farlington Parish.

Thank you all for your continuing commitment to these places and their mission. Thank you to you all for the challenging, kind and generous way you have continued to support my ministry.

The Rector

Churchwarden's Report

The equipotential bond and surge protection was installed, by electrical contractor AJW Electrical Ltd, on the three phase mains supply to the St Andrew's church. This was a requirement to complete the Lightning Protection System, which had been upgraded in July 2021 by lightning protection specialists Wallbridge. Following their inspection on 19th July 2022, Wallbridge duly issued a certificate, confirming that the LPS is now in full compliance with the current standards.

Storm damage to the roofing and spire of St Andrew's church was sustained on 18th February 2022, and is the subject of an outstanding insurance claim. Repair works have been delayed beyond the anticipated time frame because of a late change of scaffolding provider, and is now expected during week commencing 24th April, subject to confirmation. It is important that we take the opportunity, while the scaffolding is in place, to include additional maintenance works that are deemed necessary on closer inspection, as well as some items identified in the Quinquennial Report (2019), which will be receiving more focus this year.

Some items mentioned in the Quinquennial Report can be done by volunteers. One such item was loose floor tiles in the Nave of St. Andrew's church. These tiles were identified, removed, cleaned and reattached. Other items may require guidance from the inspecting architect or professional assistance.

A new quote for works including replacement of slabs on the path to the east of St Andrew's Hall is under consideration, following withdrawal of one of the original contractors from the tendering process. Repairs to this path is a pre-requisite for utilizing the area south of the container, e.g. to install the proposed cycle rack.

We now have approval of our List B application to improve wheelchair access at St Andrew's church. This will require modification of the northern extension of the organ dais in the vestry, in order to increase the lateral clearance for wheelchairs under the arch leading to the Nave.

We also now have approval for installation of bird deterrents for the east window at St Andrew's.

Electrical lighting at St Andrew's church is now by energy efficient technologies, including LED bubs in the ornate chandeliers above the Nave. Smart meters were recently installed in the church and hall buildings, allowing remote monitoring and billing of mains electricity and gas supplies.

There is more scope and urgency for energy savings at Church of the Resurrection (CoR), because of its larger air volume and higher usage. The gas boiler at CoR has been problematic for some time now and a replacement source of heating is being sought. Quotes are being obtained for both a gas and electric replacement, and an energy working group is to be set up as a sub-group of Fabric Committee to investigate alternatives that will also reduce our carbon footprint. This follows initiatives from the Eco Church sub group.

We are continuing to have problems with squirrels both in the church and in the roof space at CoR (earlier this year they were seen in the organ). We believe they may be getting in through the eaves of the roof. If all the holes used by squirrels for access cannot be found and blocked, a specialist contractor may be needed to deal with this problem.

Defibrillators were installed at both church sites last year. These are installed in environmental enclosures mounted externally at both sites, so that they are available for use by the community 24/7 should the need arise.

Particular thanks are due to Chris Batstone and Michael Horner for their continuing work in keeping the fabric at the CoR in a good state of repair pending appointment of a Church Warden.

PCC Secretary's report

At the Annual Parochial Church Meeting last year, I stood down as PCC Secretary. The PCC was unable to find someone from within its number to take on the full role of Secretary, but Marina Horner agreed to be Minutes Secretary to the committee for which the PCC was grateful. Lorraine Carpenter came forward to take on this role, but her tenure was brief as ill health prevented her from continuing. In the absence of a Secretary to the committee, I have continued to service the committee in drafting

agenda for Standing Committee consideration, in gathering the paperwork for PCC meetings and in publishing meeting minutes once these have been drafted. The PCC would be best served by someone who can perform the full duties of Secretary. I am happy to talk to anyone who might consider this role.

John Upton

Deanery Synod report

The Deanery Synod has met three times since the last APCM, at the Cathedral, Milton and St Judes. The main foci have been:

1. Listening to 'good news' and positive stories around the deanery ranging from Pompey Sundays at the cathedral, youth ministry at St Judes and St Simons and the emerging work of the Anna Chaplaincy. I was also able to give a short presentation in Paul's absence, about the Garifuna links involving St Andrews.
2. Updates on the evolving Deanery Plan. In short, the ill-advised 'top down' potential imposition of large team ministries and parishes mooted a couple of years ago, has been replaced by a much better received 'bottom up' approach of clusters sharing resources, clergy meeting together etc, with parish mergers only occurring at the behest of individual PCCs where it makes obvious sense e.g. Cosham and Wymering, and the three constituent parishes of Harbour Church.

In addition, support has been given by the deanery to the tune of £1000, to Ho diocese to assist with stipends and financial support has also been given to the youth counselling work undertaken at Portsmouth College by Paul Whitelock. From September '23, the college will pay and employ him directly. The deanery has also hosted Bishop Jonathan when he visited all the deaneries at the start of his episcopate.

In summary, membership of the deanery synod remains a good way to keep in touch with what is going on more widely both in the city and further afield. We have scope to elect more deanery synod reps, as both Mark Emerton and myself are actually ex-officio due to being members of Diocesan Synod. If you'd like to know more or even consider standing, please speak to one of us.

Simon Lemieux

Fabric Committee Report

The Fabric committee met on four occasions during the financial year to facilitate the upkeep of the two church buildings and two halls on behalf of the Rector and PCC. Outside of these meetings the team worked together to action agreed works and has taken up other day-to-day matters as they arise. In addition, team members have shared their expertise with other parish groups during the year. The committee has reported regularly to the PCC.

I wish to particularly thank Chris Batstone and Michael Horner for their continuing work keeping the fabric at the Church of the Resurrection in good repair at a time when there is no Churchwarden.

I also wish to thank the hall managers Di Allen and Ann Howells. Their work is important and often goes unseen but remains a vital aspect of our parish life and mission.

Our Rector Paul Gully, Paul Harrison and Tony Purser (Churchwarden) have continued to actively share their knowledge and time to maintain and improve our parish buildings.

It has been a challenging year with the obvious financial constraints. A visible highlight for me was the installation of the defibrillators at each hall serving our congregations and local community.

Specific items of work dealt with during the year are covered in the Churchwarden's report.

Richard Jempson, Fabric Committee Convenor

Spirituality, Worship and Discipleship Committee (SWDC)

The committee meets once every three months and currently consists of eight members including Canon Paul Gully and is convened by Sheena Day.

This year the Committee has overseen the successful reintroduction of the chalice in both churches following the Covid pandemic, considering church legislation and congregational opinion. It was agreed that we would continue to administer pre-intincted wafers for those who still did not wish to take the chalice and this seems to work well.

In August two intercession training/information sessions were held by Paul, were attended by eight people and generally considered to be useful, although, sadly, no new intercessors have come forward as a result.

In September, a parish walk around Stansted House was organized by Mervyn Doyle and led by Sheena Day – this was well attended.

The Quiet Day at the convent of the Sisters of Bethany, planned for November, sadly had to be cancelled due to lack of uptake – the committee agreed to make a donation to the sisters in recompence.

In December, a group of church members went to Hamilton House to sing carols to the residents – this was very much appreciated by them and we are hoping to do it again this year.

Café church has recently been re-introduced and very well attended.

The committee has continued to monitor advertising for a replacement Organist in both churches, but so far no appointment has been made. The committee has also continued to choose the hymns for both churches on a rota basis, assisted by members of the congregation and we thank Miriam Sampson and Ruth Taylor for their continuing support of the music in both churches in the absence of an organist, along with Hannah Emerton who has also kept the choir together in the interim. Nick Gleed has continued to play the organ for our major services on an ad hoc basis.

The committee has also discussed ideas for future workshop style services following the success of the previous Climate Sunday workshop service – watch this space!

The SWDC is always happy to welcome new members from the congregation from those interested in contributing to the spiritual life of our church and we will always consider any new ideas/feedback.

Financial Report and Accounts for year ended 31 December 2022

See separate document

Eco Church Report

Over the past year the Eco Church group has met regularly, working to implement the criteria set for the A Rocha Eco Church Award.

These criteria cover five areas of church life:

- worship and teaching
- buildings
- land
- community and global engagement
- lifestyle.

By December we had made sufficient progress to apply for the Bronze Eco Church Award and we were successful in gaining this for both the churches in our parish. The plaques are now on display.

In order to achieve this we implemented the following initiatives:

- Using eco-friendly cleaning materials and toilet rolls in our halls and implementing water-saving flushes in our toilets where possible.
- Installing birdfeeders in the churchyard at St Andrew's.
- Encouraging members of the congregation to count how much plastic wrapping they threw away, in the Great Big Plastic Count.
- Planting wild flowers in the grounds of the Church of the Resurrection.
- Expanding the range of materials collected for recycling. During the year we have added coffee packets, printer cartridges, blister packs from pills and aluminium foil.
- Introducing new pages to the church website devoted to these initiatives.
- Prayers for climate and environmental topics included in intercessions.

Since we gained the Bronze Award we have continued with our efforts and there have been further significant developments including:

- A very successful tree planting day at the Church of the Resurrection when 14 saplings donated by the Tree Council were planted by members of the congregation and local residents. The leader of Portsmouth City Council took part and it was featured on the Portsmouth City Council Facebook page. It was also featured in the diocesan magazine.
- A Fairtrade-focused service during Fairtrade fortnight, when we also gained the Fairtrade Church award. This relates to the community and global engagement criterion.
- We are in the process of installing a water butt in the grounds of the Church of the Resurrection.
- We are also starting to measure our energy usage and review the long-term options for heating our buildings, as our ageing gas boilers are likely to need replacing before long and we need to find more environmentally friendly alternatives. We are

currently recruiting members for a dedicated working group to look at these issues and volunteers would be welcome.

As we continue to work on these issues we hope to be able to apply for the Silver Award before very long.

Thank you for your support for these important initiatives.

Miriam Sampson

Messy Church

The year at Messy Church seems to have gone quickly again as we celebrated another year, and I think that the Team would agree that we have continued to grow in all sorts of ways. Our attendance numbers have been consistent, welcoming families each month; developing a real community spirit amongst regular Messy friends as well as growing together as a team to retell and reflect on the Bible themes. It is very rewarding to be with the Messy Families.

Hannah Duffy completed her Duke of Edinburgh award. Both Susannah and James after being with us for some time stepped back, as A level studies came to the forefront. We sincerely thank them for all their help (as well as bringing the average age of helpers right down!)

We enjoy a varied programme of activities on Bible themes from Get Messy! Magazine, which we are able to tailor to our families and situation. Our themes have been:

- Various Bible stories connected to water.
- Jesus calling the fishermen to be disciples.
- Zac's Up a Tree.
- The story of sorting sheep from goats & how we can be like sheep.
- Abraham & Sarah.
- What we can learn from the film "Frozen".
- The Nativity
- Are you willing? – the story of Jesus healing the leper.
- The rich man's banquet- Everyone is Welcome
- Heavenly Hope – The Beatitudes.

Amongst all these fun activities, songs, animations, interactive celebrations, is the core message of what we believe, which the adults as well as the children receive.

Promotion by email, Facebook groups and the banner are ongoing. Word of mouth is the most powerful advertisement for Messy Church.

Finally, a big thank you to all those who take part and to those who pray for us and our families. We could not manage to provide Messy Church without the input of so many people.

I urge you all to come and see - Get messy & have fun, or just come and see what goes on.

Elaine Beeby

Drayton Film Club

Doesn't time fly! Drayton Film Club has been opening its doors on the 1st Tuesday afternoon of every month for 5 years now. Numbers have been increasing both from our own congregations and the wider community.

During the last year we have organised 3 lunches prior to the showing of the film, these have proved very popular and due to the generosity of those attending we were able to donate £375 to the defibrillator fund and the charity Hope into Action. A huge thank you to the chefs, servers and the washer uppers (what a team!) for all your help. At the time of writing another lunch is planned for April and the film is "The Way".

In August we showed a musical for the first time which was Phantom of the Opera, choc ices and drinks were served during the interval and the afternoon was enjoyed by over 40 people. We have plans for another musical this August - has this now become a tradition?

As I wrote last year our films range from old, new, sad, funny and some to reflect upon, these are some of the films we have shown this past year. The Last Bus, Woman in Gold, Fisherman's Friends, Downton Abbey and Hidden Figures. Next year promises to be just as varied and we look forward to you joining us and bringing your friends and neighbours along too.

Linda Upton.

TRAIDCRAFT REPORT

Following the re-structure of Traidcraft plc a few years ago and subsequently the Pandemic, we have not been able to run the regular Traidcraft stall since March 2020. We have however continued to purchase coffee and biscuits for refreshments following services and other events at the Church of the Resurrection. Latterly we also committed to purchasing Fair Trade eco- friendly cleaning products and toilet paper mostly for the Resurrection hall. These purchases were sold to the church at cost price so there was very little surplus in 2022.

Sadly, at the beginning of 2023 Traidcraft plc announced it had gone into liquidation and so after 29 years of our Parish supporting Traidcraft it has all come to an end, just as we have started winning awards for being a Fairtrade Parish! The closing balance in the Traidcraft account is £360 and this will be split between Transform Trade and our Charity of the Year for 2023 - Hope in Action.

Transform Trade was formerly known as Traidcraft Exchange. It continues to support small businesses in Third World Countries with education and guidance to achieve Fair Trade accreditation and campaigns regularly for Fair Trade. Over the years we have

contributed a total of £2850 to this cause from our surpluses. Since 1994 we have also donated nearly £2000 to various other church charities, such as Christian Aid and the Children's Society.

As this will be our last report Jill and Jenny would like to thank all who have supported Traidcraft over the past 29 years. A special thank you must go to those who helped set up the stall following a commitment made during an All Age Day back in Autumn 1993, namely Liz Francis and Sue Patrick.

Jill and Jenny

Parish Safeguarding Policy

The Parish of Farlington is committed to the safeguarding, care and nurture of the children and Adults at Risk within our church community, and also to encouraging an environment where all people and especially those who may be vulnerable are able to worship and pursue their faith journey with encouragement and in safety.

The Parochial Church Council adopts the Church of England policy 'Promoting a Safer Church' and are committed to the implementation of the Safeguarding Policy and Procedures, the relevant statutory legislation and guidance for the welfare of children, young people and vulnerable adults.

Parish copy of 'Promoting a Safer Church' poster

The PCC will ensure that the 'Promoting a Safer Church' poster containing the details of who to contact regarding a safeguarding matter is displayed in each church building and hall building.

Parish Safeguarding Representatives

The PCC will appoint a Safeguarding Representative who will be responsible on behalf of the incumbent and PCC for implementing the National policy in respect of safeguarding children and adults at risk. The Parish Safeguarding Representative agrees to undertake the key responsibilities of the role as outlined in the National Safeguarding Guide.

Our Children's & Adult at Risk Safeguarding Officer is Christine Watkins

Paid Workers and/or Volunteers

All those who undertake work in a regulated activity with children and/or adults at risk in the parish on a voluntary or paid basis will be required to:

- Complete a Confidential Self Declaration Form
- Provide References
- To complete any necessary vetting application (DBS)

The Parish of Farlington will seek to ensure that a DBS check is only requested after a risk assessment has indicated that one is both proportionate and relevant to the position (paid or voluntary) concerned. Using the appropriate risk assessment procedures, the following parish posts have been identified as requiring a DBS check:

- *Churchwarden*
- *PCC Member*
- *Messy Church Leader*
- *Organist (when anyone under 18 is a member of the choir)*
- *Head Server (when anyone under 18 is a server)*

(For clarification, we are advised that the requirement for a DBS check for leaders of an activity or group which includes vulnerable adults is only possible where every member of the appropriate group is a vulnerable adult).

All Confidential Self Declarations Forms, references and results of DBS checks will be held securely by the Incumbent. Declarations and DBS checks must be undertaken every three years, or sooner if the individual moves to a new post, (unless the application was obtained in the previous six months and the nature of the work is similar).

Any person refusing such checks will not be allowed to work with or have unsupervised contact with children or adults at risk in the parish.

All those who work with children and/or adults at risk on a regular basis will be made aware of and should familiarise themselves with the National Safeguarding Policy and Procedures, and will be required to participate in the appropriate level of National Safeguarding training every three years.

Children's Activities, Groups and Events

The following children's, young person's and mixed age activities have been identified as PCC endorsed events and activities that fall under the Diocesan Safeguarding Procedures:

- *None at present*

All children and young people wishing to attend the above activities will be provided with a Registration Form, which must be completed and signed by their parents/carers before they take part.

Children who wish to take part in additional events such as church outings, holidays or sleepovers will not be allowed to participate in such activities unless the leaders of such event(s) receive a completed consent form from the parents or guardians of the child concerned, even if the parent or guardian accompanies the child on any such trip or activity. A new form must be completed for each separate activity.

Consideration will be given at all times for the health, safety and welfare of each child and young person, including supervision ratios, transport, first aid, premises and children with special needs.

Other Activities Involving Children

Messy Church

This activity is essentially a congregation of the parish where children always attend and are under the care of their parents/guardians. We will ensure that at least the key leader and one other person have completed the DBS process.

Adults at Risk Activities, Groups and Events

The following have been identified as PCC endorsed groups, events and activities that fall under the National Safeguarding Procedures:

- *Home Communion Visiting.*

Consideration will be given at all times for the health, safety and welfare of the adults at risk.

Hire of Church Premises

All those who book or use the church hall on a regular basis shall be required to sign a copy of the parish booking agreement and a declaration that they have read, understand and will follow the National Church of England Safeguarding Policy and Procedures as well as their own organisation's safeguarding procedures **The national policy takes precedence particularly regarding supervision ratios.**

Agreed at PCC at its September 2022 Meeting
